

### 5.2.1 Total percentage of placement of outgoing students during the years

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2022-2023	Bharath K S	B.Sc.,	Karthika Consulting & Solutions Pvt. Ltd	2.22 LPA
2022-2023	Chandhu M K	B.Sc.,	Karthika Consulting & Solutions Pvt. Ltd	2.22 LPA
2022-2023	Chaithra M R	B.Sc.,	Karthika Consulting & Solutions Pvt. Ltd	2.22 LPA
2022- 2023	Vinutha M	B.A.,	Karthika Consulting & Solutions Pvt. Ltd	2.22 LPA
2022- 2023	Sindhu H	B.A.,	ICICI Lombard	2.50 LPA
2022-2023	Vikram Kumar C	B.A.,	ICICI Lombard	2.50 LPA
2022- 2023	Ashoka B	B.A.,	ICICI Lombard	2.50 LPA
2022-2023	Sathya Y	B.A.,	ICICI Lombard	2.50 LPA
2022- 2023	Meghana A	B.C.A.,	Q Spiders	4.8 LPA
2022- 2023	Hemalatha P	B.C.A.,	Q Spiders	4.8 LPA
2022- 2023	Varun R	B.C.A.,	Q Spiders	4.8 LPA
2022- 2023	Vaishnavi K V	B.C.A.,	Q Spiders	4.8 LPA
2022- 2023	Sumanth D N	B.C.A.,	Q Spiders	4.8 LPA
2022- 2023	Shashirekha S	B.C.A.,	Q Spiders	4.8 LPA
2022- 2023	Anitha P	B.C.A.,	Q Spiders	4.8 LPA

  
**PRINCIPAL**  
 APS College of Arts & Science  
 N.R. Colony, Bangalore-560 019

2022- 2023	Amrutha M	B.C.A.,	Q Spiders	4.8 LPA
2022- 2023	B R Shree Lakshmi	B.C.A.,	Q Spiders	4.8 LPA
2022- 2023	Vaishnavi M	B.A.,	24/7 Customer Private Limited	2.25 LPA
2022- 2023	Amrutha	B.C.A.,	24/7 Customer Private Limited	1.55 LPA
2022- 2023	Ajith Kumar	B.A.,	24/7 Customer Private Limited	1.55 LPA
2022- 2023	Charan K	B.A.,	24/7 Customer Private Limited	1.55 LPA
2022- 2023	Hemalatha	B.C.A.,	24/7 Customer Private Limited	1.55 LPA
2022- 2023	Devika K	B.Sc.,	24/7 Customer Private Limited	2.25 LPA
2022- 2023	Nagaveni H K	B.Sc.,	24/7 Customer Private Limited	1.55 LPA
2022- 2023	Shandya Thomas	B.A.,	24/7 Customer Private Limited	1.55 LPA
2022- 2023	Meghana	B.C.A.,	24/7 Customer Private Limited	1.55 LPA
2022- 2023	Shree Lakshmi B R	B.C.A.,	24/7 Customer Private Limited	1.55 LPA
2022- 2023	Dhanalkashmi D B	B.Sc.,	24/7 Customer Private Limited	1.55 LPA
2022- 2023	Shashanka K	B.A.,	24/7 Customer Private Limited	1.55 LPA
2022- 2023	Sumera M C	B.Sc.,	24/7 Customer Private Limited	1.55 LPA

  
**PRINCIPAL**  
**APS College of Arts & Science**  
**N.R. Colony, Bangalore-560 019**



OFFER LETTER

Mr. Bharath K S  
Address: No.12, 2<sup>nd</sup> Cross,  
2<sup>nd</sup> Main, Nanjamba Agrahara  
Chamrajpet Bengaluru- 560018

Date: 16<sup>th</sup>Feb2023

**Subject:** Offer letter for the position of "Claims - Trainee" ("Offer Letter")

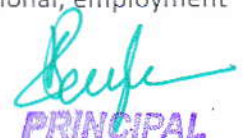
Dear Bharath K S

We take this opportunity to congratulate you and welcome you to **We Assist!!**

Based on your application and our meeting with you, we are pleased to offer you the position of "Help Desk Expert" at our **Bengaluru** Branch,

The broad terms and conditions of your engagement with the Company will be as follows:

1. Stipend during the training period will be Rs.15,000/- and training is for a period of 1 month.
2. If selected, your Cost To Company (CTC) per annum shall be Rs.2,22,000/- **pro rata**, and you will be under probation for a period of 5 months. Your performance during probation will be assessed to confirm your employment post this. Note that CTC is inclusive of PF and other benefits as described below.
3. During your training period, the company will be providing cab facilities to nearby metro/bus stops. You will be provided with classroom training for one week, followed by shadow training for 2 subsequent weeks. During training, you will be granted one day of leave per month for personal emergencies only.
4. As an employee, you will be provided with medical insurance coverage for yourself up to 3 lakhs and Group Personal Accident coverage for yourself up to 10 Lakhs.
5. During your probation, you will be having need-based on-the-job training for 4-12 weeks to enhance your skills.
6. On confirmation of your employment with us, you will be eligible for Employee Leave Quota which entitles you to 1.5 days of earned leave along with 0.5 days of Sick leave and 0.5 days of Casual leave. You will also be considered for cross-functional and leadership training based on your performance.
7. It is hereby clarified that the Company assumes no responsibility for your personal tax affairs and your tax liability in respect of your remuneration is entirely your responsibility. However, the Company may from time to time deduct or withhold any tax as may be required by applicable law before making the payments to you.
8. Your joining date will be **1<sup>st</sup> Aug 2023** ("Joining Date") or earlier as per your availability. Please contact [hr@weassist.co.in](mailto:hr@weassist.co.in) if you would like to join us earlier than the said date
9. Your services shall be transferable anywhere in India, at any time, as per the need of the Company.
10. The terms set out in this Offer Letter are subject to you reporting for duty on the Joining Date, and successfully completing all the joining formalities to the satisfaction of the Company, after which the Company will issue its appointment letter to you and you will be required to execute the terms of employment with the Company.
11. On confirming the terms contained in this Offer Letter, you will be authorizing the Company, or any other external agency hired by the Company to verify your educational, employment



PRINCIPAL



Insurance Claims Specialist

antecedents, conduct, and other background checks before joining the Company or thereafter. For the sake of clarity, it is hereby recorded that your appointment with the Company on the terms set out in this Offer Letter, is contingent upon the successful completion of the background check, and the Company reserves the right to end your employment should the results of your background investigation not be successful.

12. The Company also reserves the right to withdraw the offer contained in this Offer Letter, in case you are found medically unfit.
13. **In case you decide to resign during probation, you shall serve one month's notice.** Your notice period on completion of probation stands at 2 months' or salary in lieu thereof.
14. If you accept the above terms, you will be required to produce the following documents on the Joining Date:
  - ✓ Birth date proof
  - ✓ Copy of PAN Card
  - ✓ Proof of address
  - ✓ Educational qualification certificates
  - ✓ Relieving letter from the last employer
  - ✓ Last pay certificate/salary slip
  - ✓ 3 passport size photographs

The terms contained in this Offer Letter are strictly confidential and you are expected to maintain the confidentiality of the terms contained herein.

If the terms contained in this Offer Letter are acceptable to you, please confirm the acceptance of the same *via* email within 3 calendar days from the date of issuance of this Offer Letter.

This Offer Letter and the terms contained hereunder will lapse without any obligation on the part of the Company if you fail to communicate your acceptance within a period of 3 calendar days from the date of issuance of this Offer Letter.

Yours faithfully,

**Karthika Consulting & Solutions Pvt Ltd.**

Ranjit P R  
Director

**PRINCIPAL**  
**AFS College of Arts & Science**  
**N.R. Colony, Bangalore-560 019.**



OFFER LETTER

Ms. Chandu MK  
Address: Bangalore,  
India

Date: 16<sup>th</sup>Feb2023

**Subject:** Offer letter for the position of "Claims - Trainee" ("Offer Letter")

Dear Chandu MK,

We take this opportunity to congratulate you and welcome you to **We Assist!!**

Based on your application and our meeting with you, we are pleased to offer you the position of "Help Desk Expert" at our **Bengaluru** Branch,

The broad terms and conditions of your engagement with the Company will be as follows:

1. Stipend during the training period will be **Rs.15,000/-** and training is for a period of 1 month.
2. If selected, your Cost To Company (CTC) per annum shall be **Rs.2,22,000/- pro rata**, and you will be under probation for a period of 5 months. Your performance during probation will be assessed to confirm your employment post this. Note that CTC is inclusive of PF and other benefits as described below.
3. During your training period, the company will be providing cab facilities to nearby metro/bus stops. You will be provided with classroom training for one week, followed by shadow training for 2 subsequent weeks. During training, you will be granted one day of leave per month for personal emergencies only.
4. As an employee, you will be provided with medical insurance coverage for yourself up to 3 lakhs and Group Personal Accident coverage for yourself up to 10 Lakhs.
5. During your probation, you will be having need-based on-the-job training for 4-12 weeks to enhance your skills.
6. On confirmation of your employment with us, you will be eligible for Employee Leave Quota which entitles you to 1.5 days of earned leave along with 0.5 days of Sick leave and 0.5 days of Casual leave. You will also be considered for cross-functional and leadership training based on your performance.
7. It is hereby clarified that the Company assumes no responsibility for your personal tax affairs and your tax liability in respect of your remuneration is entirely your responsibility. However, the Company may from time to time deduct or withhold any tax as may be required by applicable law before making the payments to you.
8. Your joining date will be **1<sup>st</sup> Aug 2023** ("Joining Date") or earlier as per your availability. Please contact [hr@weassist.co.in](mailto:hr@weassist.co.in) if you would like to join us earlier than the said date
9. Your services shall be transferable anywhere in India, at any time, as per the need of the Company.
10. The terms set out in this Offer Letter are subject to you reporting for duty on the Joining Date, and successfully completing all the joining formalities to the satisfaction of the Company, after which the Company will issue its appointment letter to you and you will be required to execute the terms of employment with the Company.
11. On confirming the terms contained in this Offer Letter, you will be authorizing the Company, or any other external agency hired by the Company to verify your educational, employment antecedents, conduct, and other background checks before joining the Company or

  
**PRINCIPAL**  
APS College of Arts & Science  
N.R. Colony, Bangalore-660 0



Insurance Claims Specialist

thereafter. For the sake of clarity, it is hereby recorded that your appointment with the Company on the terms set out in this Offer Letter, is contingent upon the successful completion of the background check, and the Company reserves the right to end your employment should the results of your background investigation not be successful.

12. The Company also reserves the right to withdraw the offer contained in this Offer Letter, in case you are found medically unfit.
13. In case you decide to resign during probation, you shall serve one month's notice. Your notice period on completion of probation stands at 2 months' or salary in lieu thereof.
14. If you accept the above terms, you will be required to produce the following documents on the Joining Date:
  - ✓ Birth date proof
  - ✓ Copy of PAN Card
  - ✓ Proof of address
  - ✓ Educational qualification certificates
  - ✓ Relieving letter from the last employer
  - ✓ Last pay certificate/salary slip
  - ✓ 3 passport size photographs

The terms contained in this Offer Letter are strictly confidential and you are expected to maintain the confidentiality of the terms contained herein.

If the terms contained in this Offer Letter are acceptable to you, please confirm the acceptance of the same *via* email within 3 calendar days from the date of issuance of this Offer Letter.

This Offer Letter and the terms contained hereunder will lapse without any obligation on the part of the Company if you fail to communicate your acceptance within a period of 3 calendar days from the date of issuance of this Offer Letter.

Yours faithfully,  
Karthika Consulting & Solutions Pvt Ltd.

Ranjit P R  
Director

  
PRINCIPAL  
APS College of Arts & Science  
N.R. Colony, Bangalore-560 019.



OFFER LETTER

Ms. Chaithra MR  
Address: D/O of Rajanna,  
Thalagattapura, Kanakapura  
Main Road Bangalore- 560069

Date: 16<sup>th</sup>Feb2023

**Subject:** Offer letter for the position of "Claims - Trainee" ("Offer Letter")


Dear Chaithra MR,

We take this opportunity to congratulate you and welcome you to **We Assist!!**

Based on your application and our meeting with you, we are pleased to offer you the position of "Help Desk Expert" at our **Bengaluru** Branch,

The broad terms and conditions of your engagement with the Company will be as follows:

1. Stipend during the training period will be Rs. **15,000/-** and training is for a period of 1 month.
2. If selected, your Cost To Company (CTC) per annum shall be **Rs.2,22,000/- pro rata**, and you will be under probation for a period of 5 months. Your performance during probation will be assessed to confirm your employment post this. Note that CTC is inclusive of PF and other benefits as described below.
3. During your training period, the company will be providing cab facilities to nearby metro/bus stops. You will be provided with classroom training for one week, followed by shadow training for 2 subsequent weeks. During training, you will be granted one day of leave per month for personal emergencies only.
4. As an employee, you will be provided with medical insurance coverage for yourself up to 3 lakhs and Group Personal Accident coverage for yourself up to 10 Lakhs.
5. During your probation, you will be having need-based on-the-job training for 4-12 weeks to enhance your skills.
6. On confirmation of your employment with us, you will be eligible for Employee Leave Quota which entitles you to 1.5 days of earned leave along with 0.5 days of Sick leave and 0.5 days of Casual leave. You will also be considered for cross-functional and leadership training based on your performance.
7. It is hereby clarified that the Company assumes no responsibility for your personal tax affairs and your tax liability in respect of your remuneration is entirely your responsibility. However, the Company may from time to time deduct or withhold any tax as may be required by applicable law before making the payments to you.
8. Your joining date will be **1<sup>st</sup> Aug 2023** ("Joining Date") or earlier as per your availability. Please contact [hr@weassist.co.in](mailto:hr@weassist.co.in) if you would like to join us earlier than the said date
9. Your services shall be transferable anywhere in India, at any time, as per the need of the Company.
10. The terms set out in this Offer Letter are subject to you reporting for duty on the Joining Date, and successfully completing all the joining formalities to the satisfaction of the Company, after which the Company will issue its appointment letter to you and you will be required to execute the terms of employment with the Company.
11. On confirming the terms contained in this Offer Letter, you will be authorizing the Company, or any other external agency hired by the Company to verify your educational, employment

  
PRINCIPAL  
APS College of Arts & Science  
N.R. Colony, Bangalore-560 019.



Insurance Claims Specialist

antecedents, conduct, and other background checks before joining the Company or thereafter. For the sake of clarity, it is hereby recorded that your appointment with the Company on the terms set out in this Offer Letter, is contingent upon the successful completion of the background check, and the Company reserves the right to end your employment should the results of your background investigation not be successful.

12. The Company also reserves the right to withdraw the offer contained in this Offer Letter, in case you are found medically unfit.
13. **In case you decide to resign during probation, you shall serve one month's notice.** Your notice period on completion of probation stands at 2 months' or salary in lieu thereof.
14. If you accept the above terms, you will be required to produce the following documents on the Joining Date:
  - ✓ Birth date proof
  - ✓ Copy of PAN Card
  - ✓ Proof of address
  - ✓ Educational qualification certificates
  - ✓ Relieving letter from the last employer
  - ✓ Last pay certificate/salary slip
  - ✓ 3 passport size photographs

The terms contained in this Offer Letter are strictly confidential and you are expected to maintain the confidentiality of the terms contained herein.

If the terms contained in this Offer Letter are acceptable to you, please confirm the acceptance of the same *via* email within 3 calendar days from the date of issuance of this Offer Letter.

This Offer Letter and the terms contained hereunder will lapse without any obligation on the part of the Company if you fail to communicate your acceptance within a period of 3 calendar days from the date of issuance of this Offer Letter.

Yours faithfully,  
Karthika Consulting & Solutions Pvt Ltd.

Ranjit P R  
Director

  
PRINCIPAL  
APS College of Arts & Science  
N.R. Colony, Bangalore-560 019.



OFFER LETTER

Ms. ,Vinutha M  
Address: D/O. sri manikanta C  
#620, Near Ganesha temple,  
Konankunte village, and Post,  
Uttarahalli Hobli,  
Bangalore South- 560062

Date: 16<sup>th</sup>Feb2023

**Subject:** Offer letter for the position of "Claims - Trainee" ("Offer Letter")

Dear Vinutha M,

We take this opportunity to congratulate you and welcome you to **We Assist!!**

Based on your application and our meeting with you, we are pleased to offer you the position of "Claims - Trainee" at our **Bengaluru Branch**,

The broad terms and conditions of your engagement with the Company will be as follows:

1. Stipend during the training period will be **Rs.15,000/-** and training is for a period of 1 month.
2. If selected, your Cost To Company (CTC) per annum shall be **Rs.2,22,000/- pro rata**, and you will be under probation for a period of 5 months. Your performance during probation will be assessed to confirm your employment post this. Note that CTC is inclusive of PF and other benefits as described below.
3. During your training period, the company will be providing cab facilities to nearby metro/bus stops. You will be provided with classroom training for one week, followed by shadow training for 2 subsequent weeks. During training, you will be granted one day of leave per month for personal emergencies only.
4. As an employee, you will be provided with medical insurance coverage for yourself up to 3 lakhs and Group Personal Accident coverage for yourself up to 10 Lakhs.
5. During your probation, you will be having need-based on-the-job training for 4-12 weeks to enhance your skills.
6. On confirmation of your employment with us, you will be eligible for Employee Leave Quota which entitles you to 1.5 days of earned leave along with 0.5 days of Sick leave and 0.5 days of Casual leave. You will also be considered for cross-functional and leadership training based on your performance.
7. It is hereby clarified that the Company assumes no responsibility for your personal tax affairs and your tax liability in respect of your remuneration is entirely your responsibility. However, the Company may from time to time deduct or withhold any tax as may be required by applicable law before making the payments to you.
8. Your joining date will be **1<sup>st</sup> Aug 2023 ("Joining Date")** or earlier as per your availability. Please contact [hr@weassist.co.in](mailto:hr@weassist.co.in) if you would like to join us earlier than the said date
9. Your services shall be transferable anywhere in India, at any time, as per the need of the Company.
10. The terms set out in this Offer Letter are subject to you reporting for duty on the Joining Date, and successfully completing all the joining formalities to the satisfaction of the Company, after which the Company will issue its appointment letter to you and you will be required to execute the terms of employment with the Company.



PRINCIPAL

APS College of Arts & Science  
N.R. Colony, Bangalore-560 019

11. On confirming the terms contained in this Offer Letter, you will be authorizing the Company, or any other external agency hired by the Company to verify your educational, employment antecedents, conduct, and other background checks before joining the Company or thereafter. For the sake of clarity, it is hereby recorded that your appointment with the Company on the terms set out in this Offer Letter, is contingent upon the successful completion of the background check, and the Company reserves the right to end your employment should the results of your background investigation not be successful.
12. The Company also reserves the right to withdraw the offer contained in this Offer Letter, in case you are found medically unfit.
13. **In case you decide to resign during probation, you shall serve one month's notice.** Your notice period on completion of probation stands at 2 months' or salary in lieu thereof.
14. If you accept the above terms, you will be required to produce the following documents on the Joining Date:
  - ✓ Birth date proof
  - ✓ Copy of PAN Card
  - ✓ Proof of address
  - ✓ Educational qualification certificates
  - ✓ Relieving letter from the last employer
  - ✓ Last pay certificate/salary slip
  - ✓ 3 passport size photographs

The terms contained in this Offer Letter are strictly confidential and you are expected to maintain the confidentiality of the terms contained herein.

If the terms contained in this Offer Letter are acceptable to you, please confirm the acceptance of the same *via* email within 3 calendar days from the date of issuance of this Offer Letter.

This Offer Letter and the terms contained hereunder will lapse without any obligation on the part of the Company if you fail to communicate your acceptance within a period of 3 calendar days from the date of issuance of this Offer Letter.

Yours faithfully,  
Karthika Consulting & Solutions Pvt Ltd.

Ranjit P R  
Director



**PRINCIPAL**  
**APS College of Arts & Science**  
**N.R. Colony, Bangalore-560 043.**



Name	Sindhu H	
Designation	Associate Development Manager - Health Agency	
Department	Health Agency	
Location	Bengaluru - MG Road	
<b>Payroll</b>	<b>Rs. (Per Month)</b>	<b>Rs. (Per Annum)</b>
Base Pay	5,625.00	67,500.00
HRA	2,813.00	33,750.00
Personal Pay	9,148.00	109,781.00
Statutory Bonus	1,400.00	16,800.00
Provident Fund (Employer)	675.00	8,100.00
Gratuity	271.00	3,247.00
ESIC (Employer)	902.00	10,822.00
<b>Gross Fixed Salary</b>	<b>20,833.00</b>	<b>250,000.00</b>
Company contribution towards Provident Fund, Gratuity, ESIC and/or any other statutory benefit is in accordance with the applicable laws from time to time.		
Performance bonus incentive, as per policies and conditions prevalent from time to time.		

**Note:**

- The above mentioned gross fixed salary does not include Mobile and Business travel conveyance expenses as well as Health insurance, Life Insurance and Group (Personal) Accident Insurance (which would be applicable as per the prevalent Scheme of the Company).
- You will be eligible for Joining Bonus of INR 50,000/- post completion of one year with the Organisation. Income Tax if any on Joining Bonus will be borne by you. This amount will be included in your existing fixed pay for calculating for subsequent annual increments from second year onwards.
- The present designation is subject to change depending upon work assignment from time to time.
- Your compensation can be restructured at any time protecting the gross salary.

15 April 2023  
Vikram Kumar C  
Dear Vikram,

Subject: **Offer of employment.**

We are pleased to offer you an appointment in our organization as **Associate Development Manager - Health Agency** and your initial posting will be at location **Bengaluru - MG Road** in **Health Agency** vertical.

The proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the Company
- B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by **15 May 2023**, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

Yours sincerely,


**For ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED**

Prathmesh Shirke

**Talent Acquisition Manager**

#### ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: 

Place: Bangalore

Date: 18/04/23



**PRINCIPAL**  
APS College of Arts & Science  
N.R. Colony, Bangalore-560 019,



Name	Vikram Kumar C	
Designation	Associate Development Manager - Health Agency	
Department	Health Agency	
Location	Bengaluru - MG Road	
<b>Payroll</b>	<b>Rs. (Per Month)</b>	<b>Rs. (Per Annum)</b>
Base Pay	5,625.00	67,500.00
HRA	2,813.00	33,750.00
Personal Pay	9,148.00	109,781.00
Statutory Bonus	1,400.00	16,800.00
Provident Fund (Employer)	675.00	8,100.00
Gratuity	271.00	3,247.00
ESIC (Employer)	902.00	10,822.00
<b>Gross Fixed Salary</b>	<b>20,833.00</b>	<b>250,000.00</b>
Company contribution towards Provident Fund, Gratuity, ESIC and/or any other statutory benefit is in accordance with the applicable laws from time to time.		
Performance bonus incentive, as per policies and conditions prevalent from time to time.		

**Note:**

- The above mentioned gross fixed salary does not include Mobile and Business travel conveyance expenses as well as Health insurance, Life Insurance and Group (Personal) Accident Insurance (which would be applicable as per the prevalent Scheme of the Company).
- You will be eligible for Joining Bonus of INR 50,000/- post completion of one year with the Organisation. Income Tax if any on Joining Bonus will be borne by you. This amount will be included in your existing fixed pay for calculating for subsequent annual increments from second year onwards.
- The present designation is subject to change depending upon work assignment from time to time.
- Your compensation can be restructured at any time protecting the gross salary.

15 April 2023

Ashoka B

Dear Ashoka,

Subject: Offer of employment.

We are pleased to offer you an appointment in our organization as **Associate Development Manager - Health Agency** and your initial posting will be at location **Bengaluru - MG Road** in Health Agency vertical.

The proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the Company
- B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by **15 May 2023**, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

Yours sincerely,

**For ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED**

Prathmesh Shirke

Talent Acquisition Manager

#### ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: Ashok

Place: Bangalore  
Vakil Garden City

Date: 19-04-2023

IPAL  
Insurance & Science  
N.R. Colony, Bangalore-560 019



Name	Ashoka B	
Designation	Associate Development Manager - Health Agency	
Department	Health Agency	
Location	Bengaluru - MG Road	
<b>Payroll</b>	<b>Rs. (Per Month)</b>	<b>Rs. (Per Annum)</b>
Base Pay	5,625.00	67,500.00
HRA	2,813.00	33,750.00
Personal Pay	9,148.00	109,781.00
Statutory Bonus	1,400.00	16,800.00
Provident Fund (Employer)	675.00	8,100.00
Gratuity	271.00	3,247.00
ESIC (Employer)	902.00	10,822.00
<b>Gross Fixed Salary</b>	<b>20,833.00</b>	<b>250,000.00</b>
Company contribution towards Provident Fund, Gratuity, ESIC and/or any other statutory benefit is in accordance with the applicable laws from time to time.		
Performance bonus incentive, as per policies and conditions prevalent from time to time.		

**Note:**

- The above mentioned gross fixed salary does not include Mobile and Business travel conveyance expenses as well as Health insurance, Life Insurance and Group (Personal) Accident Insurance (which would be applicable as per the prevalent Scheme of the Company).
- You will be eligible for Joining Bonus of INR 50,000/- post completion of one year with the Organisation. Income Tax if any on Joining Bonus will be borne by you. This amount will be included in your existing fixed pay for calculating for subsequent annual increments from second year onwards.
- The present designation is subject to change depending upon work assignment from time to time.
- Your compensation can be restructured at any time protecting the gross salary.

  
**PRINCIPAL**  
 APS College of Arts & Science  
 N.R. Colony, Bangalore-560 019.

15 April 2023

Sathya y Sathya y Sathya y

Dear Sathya y,

Subject: Offer of employment.

We are pleased to offer you an appointment in our organization as Associate Development Manager - Health Agency and your initial posting will be at location Bengaluru - MG Road in Health Agency vertical.

The proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the Company
- B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by 15 May 2023, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

Yours sincerely,

For ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED

Prathmesh Shirke

Talent Acquisition Manager

#### ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: Sathya y

Place: Bengaluru

Date: 26/04/2023

**PRINCIPAL**  
APS College of Arts & Science  
N.R. Colony, Bangalore-560 019.



Name	Sathya y Sathya y Sathya y	
Designation	Associate Development Manager - Health Agency	
Department	Health Agency	
Location	Bengaluru - MG Road	
Payroll	Rs. (Per Month)	Rs. (Per Annum)
Base Pay	5,625.00	67,500.00
HRA	2,813.00	33,750.00
Personal Pay	9,148.00	109,781.00
Statutory Bonus	1,400.00	16,800.00
Provident Fund (Employer)	675.00	8,100.00
Gratuity	271.00	3,247.00
ESIC (Employer)	902.00	10,822.00
<b>Gross Fixed Salary</b>	<b>20,833.00</b>	<b>250,000.00</b>
Company contribution towards Provident Fund, Gratuity, ESIC and/or any other statutory benefit is in accordance with the applicable laws from time to time.		
Performance bonus incentive, as per policies and conditions prevalent from time to time.		

**Note:**

- The above mentioned gross fixed salary does not include Mobile and Business travel conveyance expenses as well as Health insurance, Life Insurance and Group (Personal) Accident Insurance (which would be applicable as per the prevalent Scheme of the Company).
- You will be eligible for Joining Bonus of INR 50,000/- post completion of one year with the Organisation. Income Tax if any on Joining Bonus will be borne by you. This amount will be included in your existing fixed pay for calculating for subsequent annual increments from second year onwards.
- The present designation is subject to change depending upon work assignment from time to time.
- Your compensation can be restructured at any time protecting the gross salary.





## QSpiders 2023 Batch!!! Incubation Final Selection List

devikarani.l@qspiders.com <devikarani.l@qspiders.com>

Mon, Feb 13, 2023 at 4:33 PM

To: apsasplacement@gmail.com, suni50544@gmail.com

Cc: meghana2002abhi@gmail.com, phemalatha359@gmail.com, vnaik1396@gmail.com, vaishnavilava27@gmail.com, sumansumanth744@gmail.com, shashishashirekha96@gmail.com, Anithap0305@gmail.com, Amrutham654@gmail.com, shreelakshmibhigamudre@gmail.com, mary.j@qspiders.com

Hello Sir/Mam,

Good Evening

We are happy to announce the Final Selects for Incubation [Free Training & Placement] of 2023 Batch from your college.

We heartily congratulate students for getting placed & we officially welcome all the selected students to QSpiders.

Below mentioned students in the offer letter are the Final selects & Please communicate the same with students & we will post you the date of Joining ASAP.



### Qspiders Campus Connect

A Unit of Test Yantra Software Solutions India Pvt Ltd

### INCUBATION OFFER LETTER

Dated:

Dear Sir,

We are happy to inform you that Below Students from your college **APS COLLEGE BSC BCA** been Selected in our Incubation Screening Drive.

Candidate Name	Mobile Number	Email ID	Degree	Degree stream	Degree college	Status
MEGHANA A	9739448873	meghana2002abhi@gmail.com	BCA	Computer Science(CS)	APS COLLEGE BSC BCA	Selected
Hemalatha P	8296193253	phemalatha359@gmail.com	BCA	Computer Science(CS)	APS COLLEGE BSC BCA	Selected
Varun.R	9980318147	vnaik1396@gmail.com	BCA	Computer Science(CS)	APS COLLEGE BSC BCA	Selected
Vaishnavi K V	9353187228	vaishnavilava27@gmail.com	BCA	Computer Science(CS)	APS COLLEGE BSC BCA	Selected
Sumanth D N	8884656650	sumansumanth744@gmail.com	BCA	Computer Science(CS)	APS COLLEGE BSC BCA	Selected
Shashirekha s	8088863642	shashishashirekha96@gmail.com	BCA	Computer Science(CS)	APS COLLEGE BSC BCA	Selected
Anitha p	8123268784	Anithap0305@gmail.com	BCA	Computer Science(CS)	APS COLLEGE BSC BCA	Selected
Amrutha M	9739807051	Amrutham654@gmail.com	BCA	Computer Science(CS)	APS COLLEGE BSC BCA	Selected
B R Shree Lakshmi	8277740409	shreelakshmibhigamudre@gmail.com	BCA	BCA	APS COLLEGE BSC BCA	Selected

**NOTE:**

- We do not charge for the complete training which takes 3 months

<https://mail.google.com/mail/u/0/?ik=f5df0680ae&view=pt&search=all&permmsgid=msg-f:1757713521214566516&siml=msg-f:1757713521214566516>

*Principal*  
Principal  
APS College of Arts & Science  
No. 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000



6/30/23, 2:45 PM

Gmail - QSpiders 2023 Batch!!! Incubation Final Selection List

- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Software Testing/Software Development & General Aptitude**.
- On successful completion of their training they will be awarded with course completion Certificate
- No other programs are included in this training module

**RULES:**

**Following rules to be followed for placement activities:**

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day of reporting with all semester marks cards, 10<sup>th</sup> 12<sup>th</sup>/PUC & Degree[Till Now], 1 Govt ID proof & 2 passport size photo.

This letter is valid only on respective date of joining only. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards

QSpiders Campus Connect Team.

For Selected students anything in further information or Query contact only on below numbers according to college State/Location

Karnataka -8867795448/7349196677

[Note- This mail is a final confirmation of your selection, No Commercials involved & students while reporting can take a print/show the mail confirmation to the respective concerns @ QSpiders ]



Thanks & Regards,

L Devika Rani Shelke  
Business Manager

QSpiders Campus Connect

E-Mail:- devikarani.l@qspiders.com

www.qspiders.com | www.jspiders.com

Bengaluru | Mysore | Chennai | Hyderabad |AP|Pune | Mumbai | Kolkatta |Chandigarh |

Noida | Gurugram | Bhubaneswar | UK-London | US-California | Ireland |



image001.png  
3K

[24]7.ai

Letter of Intent

Date: 6-2-2023.

Name: Vaiphnavi M.

We are pleased to offer you the position of an **Advisor** at **24/7 Customer Private Limited**.

Your **Date of Joining** with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you –

1. Your starting Cost to the Company will be **INR 22,500** /- **Per Annum** the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.
2. You will have 9 hrs. Shift including breaks with 2 weekly offs & you are expected to work from office as per the organization needs.

We are excited to have you join our team! For any further queries or clarification please reach out to Sujay at Sujay.R@247.ai or 9742346483.

Sincerely,

**Brian Alfred Dsouza**

**AVP- Recruitment**

**24/7 Customer Private Limited**

**PRINCIPAL**

**APES School of Arts & Science  
N.R. Colony, Bangalore-560 019**



[24]7.ai

Letter of Intent

Date: 06-02-2023

Name: Amrutha M

We are pleased to offer you the position of an **Advisor** at **24/7 Customer Private Limited**.

Your **Date of Joining** with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you –

1. Your starting Cost to the Company will be **INR 15,500** /- **Per Annum** the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.
2. You will have 9 hrs. Shift including breaks with 2 weekly offs & you are expected to work from office as per the organization needs.

We are excited to have you join our team! For any further queries or clarification please reach out to Sujan at Sujan.a@247.ai or 9742346483

Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

24/7 Customer Private Limited

  
**PRINCIPAL**  
**APS College of Arts & Science**  
**N.R. Colony, Bangalore-560 019.**

[24]7.ai

Letter of Intent

Date: 06-02-2023

Name: Ajith Kumar.

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your **Date of Joining** with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you –

1. Your starting Cost to the Company will be **INR 15,500 ./- Per Annum** the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.
2. You will have 9 hrs. Shift including breaks with 2 weekly offs & you are expected to work from office as per the organization needs.

We are excited to have you join our team! For any further queries or clarification please reach out to Sujan at Sujan.n@247.ai or 9742346483.

Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

24/7 Customer Private Limited

  
**PRINCIPAL**  
APS College of Arts & Science  
N.R. Colony, Bangalore-560 019.



[24]7.ai

Letter of Intent

Date: 06-02-2023.

Name: Charan K.

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your **Date of Joining** with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you -

1. Your starting Cost to the Company will be **INR 15,500 /- Per Annum** the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.
2. You will have 9 hrs. Shift including breaks with 2 weekly offs & you are expected to work from office as per the organization needs.

We are excited to have you join our team! For any further queries or clarification please reach out to Sujan at Sujan.9@247.ai or 9792346483

Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

24/7 Customer Private Limited



**PRINCIPAL**

**APS College of Arts & Science  
N.R. Colony, Bangalore-560 019,**

[24]7.ai

\* Please note this is a Letter of Intent & detailed offer letter will be shared on successful completion of background verification process.

## Document Checklist

### 1. Education certificates

- X Class & PUC / XII Class pass certificate
- Degree / Highest qualification certificates
- In case, the Degree certificate is not available, all the years / semester's mark sheets and provisional certificate needs to be provided mandatorily as a supplementary document proof for education certificate.

**Note:** All mark sheets should be supported with provisional or final certificate.

### 2. Experience certificate

- Previous employment experience certificate & last 3 months pay slip
- Service letter / Relieving letters & last 3 months pay slip.

**Note:** If you have left the previous organization recently (i.e. within 45 days/ are still in employment), please submit the appointment letter copy, last three month's pay slips (containing company name) and past 3 months bank statement with the salary credit.

On joining 247 post your background verification, we require your relieving letter/ proof of employment within 60 days of joining. This has to be submitted to your HR ER.

### 3. ID Proof & Age Proof

- Aadhar Card
- Pan Card
- 10<sup>th</sup> Certificate

### 4. Address Proof

- Aadhar Card
- Rent agreement
- Electricity Bill

\* Please note this is a Letter of Intent & detailed offer letter will be shared on successful completion of background verification process.



**PRINCIPAL**

**APS College of Arts & Science  
N.R. Colony, Bangalore-560 019,**



[24]7.ai

Letter of Intent

Date: 06-2-2023

Name: Hemalatha P.

We are pleased to offer you the position of an **Advisor at 24/7 Customer Private Limited.**

Your **Date of Joining** with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you --

1. Your starting Cost to the Company will be **INR 15,500 /- Per Annum** the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.
2. You will have 9 hrs. Shift including breaks with 2 weekly offs & you are expected to work from office as per the organization needs.

We are excited to have you join our team! For any further queries or clarification please reach out to Sujan at Sujan.n@247.ai or 9742346483.

Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

24/7 Customer Private Limited

**PRINCIPAL**  
APS College of Arts & Science  
N.R. Colony, Bangalore-560 019.

1  
**[24]7.ai**

## Letter of Intent

Date: 06-2-2023

Name: Devika. K.

We are pleased to offer you the position of an **Advisor at 24/7 Customer Private Limited.**

Your **Date of Joining** with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you –

1. Your starting Cost to the Company will be **INR 22,500 /- Per Annum** the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.
2. You will have 9 hrs. Shift including breaks with 2 weekly offs & you are expected to work from office as per the organization needs.

We are excited to have you join our team! For any further queries or clarification please reach out to Sujan at Sujan.N@247.ai or 9742346483.

Sincerely,

**Brian Alfred Dsouza**

**AVP- Recruitment**

**24/7 Customer Private Limited**



**PRINCIPAL**

**APS College of Arts & Science  
N.R. Colony, Bangalore-560 019,**



[24]7.ai

Letter of Intent

Date: 06-02-2023

Name: Nagaveni HK

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your **Date of Joining** with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you –

1. Your starting Cost to the Company will be **INR 15,500** /- **Per Annum** the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.
2. You will have 9 hrs. Shift including breaks with 2 weekly offs & you are expected to work from office as per the organization needs.

We are excited to have you join our team! For any further queries or clarification please reach out to Sujan. at Sujan.n@247.ai or 9742346483.

Sincerely,

**Brian Alfred Dsouza**

AVP- Recruitment

24/7 Customer Private Limited

  
PRINCIPAL  
APS College of Arts & Science  
N.R. Colony, Bangalore-560 019.

[24]7.ai

Letter of Intent

Date: 06 - 02 - 2023

Name: Shandy Thomas.

We are pleased to offer you the position of an **Advisor** at **24/7 Customer Private Limited**.

Your **Date of Joining** with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you –

1. Your starting Cost to the Company will be **INR 15,500 /- Per Annum** the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.
2. You will have 9 hrs. Shift including breaks with 2 weekly offs & you are expected to work from office as per the organization needs.

We are excited to have you join our team! For any further queries or clarification please reach out to Sujan at Sujan.n@247.ai or 9792396483

Sincerely,

**Brian Alfred Dsouza**

**AVP- Recruitment**

**24/7 Customer Private Limited**



[24]7.ai

Letter of Intent

Date: 06-2-2023

Name: Meghana. A .

We are pleased to offer you the position of an **Advisor** at **24/7 Customer Private Limited**.

Your **Date of Joining** with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you -

1. Your starting Cost to the Company will be **INR 15,500 /- Per Annum** the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.
2. You will have 9 hrs. Shift including breaks with 2 weekly offs & you are expected to work from office as per the organization needs.

We are excited to have you join our team! For any further queries or clarification please reach out to Sujan at Sujan.n@247.ai or 9742346483.

Sincerely,

**Brian Alfred Dsouza**

**AVP- Recruitment**

**24/7 Customer Private Limited**

[24]7.ai

Letter of Intent

Date: 06 - 2 - 2023 .

Name: Shree Lalashmi. BR .

We are pleased to offer you the position of an **Advisor** at **24/7 Customer Private Limited**.

Your **Date of Joining** with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you –

1. Your starting Cost to the Company will be **INR 15,500 /- Per Annum** the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.
2. You will have 9 hrs. Shift including breaks with 2 weekly offs & you are expected to work from office as per the organization needs.

We are excited to have you join our team! For any further queries or clarification please reach out to Sujan at Sujan.7@247.ai or 9742346483

Sincerely,

**Brian Alfred Dsouza**

**AVP- Recruitment**

**24/7 Customer Private Limited**

  
**PRINCIPAL**  
**APS College of Arts & Science**  
**N.R. Colony, Bangalore-560 019.**



[24]7.ai

Letter of Intent

Date: 06-02-2023.

Name: Dhanaalakshmi DB.

We are pleased to offer you the position of an **Advisor at 24/7 Customer Private Limited.**

Your **Date of Joining** with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you –

1. Your starting Cost to the Company will be **INR 15,500** /- **Per Annum** the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.
2. You will have 9 hrs. Shift including breaks with 2 weekly offs & you are expected to work from office as per the organization needs.

We are excited to have you join our team! For any further queries or clarification please reach out to Sujan at Sujan.S@247.ai or 9742346483

Sincerely,

**Brian Alfred Dsouza**

**AVP- Recruitment**

**24/7 Customer Private Limited**

  
**PRINCIPAL**  
**APS College of Arts & Science**  
**N.R. Colony, Bangalore-560 019**

[24]7.ai

Letter of Intent

Date: 06-02-2023

Name: Shashanka.k.

We are pleased to offer you the position of an **Advisor** at **24/7 Customer Private Limited**.

Your **Date of Joining** with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you --

1. Your starting Cost to the Company will be **INR 15,500 /- Per Annum** the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.
2. You will have 9 hrs. Shift including breaks with 2 weekly offs & you are expected to work from office as per the organization needs.

We are excited to have you join our team! For any further queries or clarification please reach out to Sujan at Sujan.n@247.ai or 9742346483.

Sincerely,

**Brian Alfred Dsouza**

**AVP- Recruitment**

**24/7 Customer Private Limited**

  
**PRINCIPAL**  
**APS College of Arts & Science**  
**N.R. Colony, Bangalore-560 019**